

## PROLONGING WORKING LIFE

Due to demographic changes across Europe, sometimes referred to as the 'ageing society', there is a strong political drive to maintain the labour force by prolonging working life, for example through increasing the retirement age.



This PEROSH project aims to determine push and stay factors regarding labour market participation of elderly workers across different European countries. Considering different regulations and cultures, the project wants to support and improve initiatives for preserving elderly workers at the labour market across Europe.

### /// OBJECTIVES

The project will:

- map amongst the participating countries existing projects related to prolonging working life
- make an overview of existing available European datasets with questions in relation to prolonging working life (e.g. SHARE, Eurobarometer, JPI More years better lives <http://www.jpi-dataproject.eu/>)
- screen these datasets for relevant questions concerning opportunities and barriers for labour market participation amongst elderly workers
- identify and suggest where comparative studies can be done on existing national datasets from the participating PEROSH institutes, i.e. investigate the same research questions in different datasets
- write a position paper about future directions for research in this area
- organize two international conferences about "Opportunities and barriers for prolonging working life in Europe" in mid-late 2019 and again in mid-late 2021

### /// TARGET GROUPS

This study will be of practical and societal relevance for policy makers on European and national level, next to social partner organisations at both levels. Also, NGO's focusing on aspects of the ageing society will benefit from the research results.

## /// RESULTS

The outcomes will be as follows:

- On the PEROSH website, an overview of projects at the PEROSH institutes about prolonging working life (short description, webpage link, target groups, type of study etc.).
- A list of questions relevant to prolonging working life that can be answered from the different existing European datasets
- A list of research questions that can be compared in existing national datasets from the participating PEROSH institutes, i.e. where similar types of data are available in the different countries.
- Organize a conference in 2019 and 2021.

## /// RELEVANCE

While there is a lot of knowledge about risk factors for poor health that may lead to early retirement, there is a lack of knowledge about which factors make people stay beyond “normal” retirement age.

The knowledge generated in this PEROSH project will benefit national and EU stakeholders confronted with the challenge of ageing societies and the necessity to prolong working life.



## /// RESEARCH TEAM

This PEROSH project is developed between the following institutes: National Research Centre for the Working Environment (NFA, Denmark), Central Institute for Labour Protection–National Research Institute (CIOP-PIB, Poland), National Institute of Occupational Health (STAMI, Norway), Finnish Institute of Occupational Health (FIOH, Finland), The National Research and Safety Institute for the Prevention of Occupational Accidents and Diseases (INRS, France), Italian Workers Compensation Authority (INAIL, Italy), Netherlands Organisation for Applied Scientific Research (TNO, Netherlands) and the National Institute of Safety and Health at Work (INSST, Spain)



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